



# WORK HEALTH AND SAFETY POLICY

At **The Diving Co (NSW) Pty Ltd.** our Occupational Health, Safety and Rehabilitation Policy is based on a belief that the well-being of people employed at work, or people affected by our work, is a major priority and must be considered during all work performed on our behalf. People are our most important asset and their health and safety is our greatest responsibility. The public shall be given equal priority to that of our employees.

## **Purpose**

To:

- To achieve an accident free workplace
- To ensure the safety and wellbeing of employees, clients and the public during operations

## **Application**

The Diving Co (NSW) PTY LTD is committed to the application of its Work Health and Safety Policy in all works undertaken by the company.

## **Policy**

1. The Diving Co (NSW) PTY LTD operates in a vast scope of commercial environments and as such must be extremely vigilant when assessing Work Safety. The integration of our Work Health and Safety policy into all projects is therefore essential to maintaining a safe work environment.
2. The Diving Co (NSW) PTY LTD will aim to:
  - ensure health & safety is considered in all planning and work activities.
  - make health & safety an integral part of every managerial and supervisory position.
  - involve our employees in the decision making processes through regular communication, consultation and training.
  - provide a continuous program of education and learning to ensure that our employees work in the safest possible manner.
  - strive to identify and control all potential hazards in the workplace through hazard identification and risk analysis.
  - aim to mitigate all potential accident/incidents through risk assessment and controls
  - provide effective injury management and rehabilitation for all employees
3. The success of our health & safety management is dependent on:
  - i. Pro-active planning of all work activities with due consideration given to implementing OH&S controls that are suitable to each given situation.
  - ii. Understanding the total work process and associated WHS risks.
  - iii. Ensuring the work team is totally committed to achieving our objectives.
  - iv. Ensuring that open and honest communication exists between management and all employees.

**Mark Dowd:**

**(Director)**

**Signature:**

**3<sup>rd</sup> November 2015**

**Date:**